



NUCLEAR POWER & INDUSTRY WORKERS UNION OF UKRAINE

Kyiv, 2, maidan Nezalezhnomy

Correspondence address: Atomprofspilka, Kyiv, 01001, P.O.B. № 297, tel./fax (044) 205 74 17

E-Mail:epk@union.kiev.ua, Web:http://www.atomprofspilka.info, Code 14296151

15.11.2023 N 01-18-476

**Francoise Geng,
CGT Sante Action
Sociale,
Didier Birig, FO SPS
Alain Parisot, Unsa**

Dear colleagues,

We extend our solidarity greetings from Atomprofspilka of Ukraine for the strike action in the health sector on 16 November. Across Europe we have seen the Unions in health and social care fighting for better pay and conditions and urgent action to deal with persistent staff shortages.

We fully support your key demands for:

- Measures to improve training and recruitment along with working conditions for staff;
- A general pay rise;
- Gender equality;
- Increased funding to cover investment in facilities and staff;
- A halt to all closures of establishments, services and beds;
- Effective measures to guarantee access to and equality of care in local services for the whole population;
- Withdrawal of the new law on pensions;
- Recognition of the arduous nature of jobs, that would allow for early retirement;
- Improvements to supplementary social protection relating to care and sickness benefits and action to close the gender pensions gap.

Without these measures health and care services will continue to be understaffed and the scale and quality of service to citizens under threat.

We very much hope your action on 16 November is widely supported and sends a clear message to health employers and the government that they need to respond urgently on these matters.

In Solidarity!

President

Valeriy Matov